



**YOUNG
COMMUNITY
DEVELOPERS**

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Black To The Future Student Success Coach

About Young Community Developers:

Established in 1973, Young Community Developers (YCD) is a 46-year-old 501c (3) community-based organization that provides a variety of training and support opportunities for residents of the Southeast Sector of San Francisco. Over the years YCD has successfully operated both educational and employment-based training and employment opportunities throughout the communities we serve. Per year some seventeen hundred individuals (1,700) receive employment and training related services. YCD is proud to share that they have been voted by NonProfit Times as one of the top 50 best non-profits to work for in the United States!

Position Description:

Black to the Future (BTTF) is a call to action for African American community empowerment in San Francisco. It is a city-supported, community-driven collaborative that increases access to services in the areas of Family Support and Advocacy, Education, Health & Wellness, Workforce Development, and Violence Prevention.

Under the direct supervision of the Black to The Future (BTTF) Family Support Coordinator, the Student Success Coach, support, and work closely with teachers, administrators, and BTTF team members in providing educational benefit for students.

Key Roles and Responsibilities:

1. To work with students on a one-on-one basis as required
 - Inside classroom during daily class hours, e.g. 8:30 A.M. to 3:00 P.M.
 - After school support, either at school location or another approved location.

2. To liaise closely with the classroom teacher to identify appropriate requirements/needs to better support students.
3. Undertake administrative duties as required
 - Including but not limited to renew and check in on goals
 - Notes and reports on classroom environment, student behavior and/or teacher and student interactions
4. Complete and submit compulsory documentation in a timely manner.
5. Attend team meetings.
6. To be a positive role model for all students.
7. Advocacy on behalf of parent.
8. Any other duties as assigned by supervisor and/or Family Support Coordinator.

Minimum Qualifications:

1. B.A./B.S. degree in a related field and at least two years of relevant experience preferred. Associates degree and four years of related experience will be considered in lieu of B.A./B.S. degree requirement.
2. Committed to the educational advancement of our youth with a desire to assist students in a learning environment
3. Excellent cross-cultural communication skills and the ability and willingness to work with economically and culturally diverse clientele from various professional and ethnic backgrounds.
4. Must have proven ability to work both independently and as part of a team
5. Must be flexible and able to work a flexible schedule including some evenings and or some weekends.

Compensation / Benefits:

1. \$20.00 to \$24.00 per hour dependent upon experience.
2. Paid vacation.
3. Sick leave.
4. Health benefits to include medical, dental and vision.

All candidates must submit a cover letter and resume in order to be considered.

Send resume to cbrookter@ycdjobs.org

YCD is an "at-will" and equal opportunity employer. Applicants and employees shall not be discriminated against because of race, religion, sex, national origin, ethnicity, age, mental or physical disability, sexual orientation, gender (including pregnancy and gender expression) identity, color, marital status, veteran status, medical condition, or any other classification protected by federal, state, or local law or ordinance.