



GOLDEN IMPACT GALA

HONORING THE PAST
& EMPOWERING THE FUTURE

THURSDAY, OCTOBER 12, 2023 | 6 PM
THE CHASE CENTER, SAN FRANCISCO

**We're so excited to
celebrate this incredible
night with you!**

Let's take this celebration online! Tag your memories
on Instagram @ycd_jobs and #YCD50

Dear Dion-Jay Brookter and the team at Young Community Developers,

I am writing to extend my congratulations to you and your esteemed organization on the momentous occasion of your 50th Anniversary in service to our community. This incredible milestone reflects five decades of unwavering dedication, perseverance, and commitment to making a positive impact on the lives of countless individuals.

The journey to get here has been nothing short of inspiring. The different community leaders who have come through this organization, including myself, are better because of our time at YCD. Transforming neighborhoods, empowering individuals, and bringing meaningful change is not an easy task. The team's passion for creating sustainable solutions, fostering inclusivity, and uplifting the voices of those often unheard, is something to be proud of.

I know from my time at YCD, the countless hours of hard work, the necessary collaboration with partners and community, and the innovation needed to continue the legacy of this strong, black-led organization. As I reflect on the remarkable progress achieved during these 50 years, please know that your efforts have not gone unnoticed. I see you, the city see's you, and the community is more vibrant as a testament to the team's vision and dedication.

I am honored to celebrate this momentous occasion with you and extend my heartfelt appreciation for your continued service. May the years ahead be filled with even more accomplishments and success as YCD continues to shape the future of our community. Once again, congratulations on reaching this incredible milestone, and thank you for your invaluable contributions.

In Community,
Shamann Walton
Board of Supervisors



Dear Esteemed Colleagues, Friends and Supporters:

I am thrilled to extend my warmest greetings to you as we approach a remarkable milestone in the history of Young Community Developers (YCD). As we celebrate 50 magnificent years, it is a momentous occasion for reflection, gratitude, and an even stronger commitment to our shared values in community.

For five decades, YCD has been unwavering in its dedication to breaking the cycle of generational poverty in communities of color. Our journey has been both challenging and rewarding, and it is an honor to celebrate this remarkable achievement with each of you who has played an essential role in our continued success. Our journey has not been without obstacles. The communities we serve face jeopardized economic strength, barriers to sustainable employment, limited access to post-secondary education, and the constant specter of housing insecurity. A significant portion of our customer base is living below the poverty line, facing challenges that can seem insurmountable. But we believe that no challenge is too great when met with determination, collaboration and compassion.

Since our inception in 1973, YCD has stood as a beacon of hope in the heart of San Francisco's Bayview-Hunters Point. We have addressed the most pressing needs of historically underserved communities, where employment, education, and housing stability are often fragile concepts. We've worked relentlessly to provide workforce training, career placement, pathways to higher education, and the acquisition and preservation of housing. As we celebrate our 50th anniversary, we do so with an unwavering commitment to our cause. However, we cannot do this alone.

Let's stand together in our dedication to creating a world where economic mobility knows no bounds, where individuals can thrive, and where communities are united in their pursuit of a better future. Join us as we honor our past achievements and embark on an even more promising journey ahead.

With heartfelt gratitude and regards,
Dion-Jay Brookter
Chief Executive Officer, YCD





About OUR GOAL FOR 2024

Young Community Developers has set a visionary goal: **raising \$10 million within the next calendar year.** This ambitious funding will fuel YCD's general operations for three years, but more than that, it will propel the expansion of its fellowship program, securing full-time paid positions in local organizations, and creating a dual-benefit scenario: nurturing the professional growth of future leaders, while simultaneously bolstering the diversity in the local workforce which creates greater social equity.

**Empower change with
your commitment.**

**Fill out the pledge card
and drop it in the box
at the entrance.**

About

OUR STORY

Young Community Developers (YCD) firmly believes in the fundamental right of every individual to attain sustainable and generational economic mobility. Our mission is to bring about positive transformations that empower people to break free from the cycle of poverty, not only for themselves but also for their families and the broader community.

Since the beginning, we have been unwavering in our commitment to serving and connecting with San Francisco's most marginalized and underrepresented residents. Our journey has taken us from being solely a workforce development agency to expanding into additional service areas, such as housing and education. This expansion aligns with our overarching philosophy of supporting individuals from cradle to career and beyond.

With deep roots in the community, we recognize that there is no one-size-fits-all solution to the challenges we address. Therefore, we adopt a holistic and personalized approach to ensure that our clients receive tailored services that meet their unique needs. At YCD, we understand that true impact comes from nurturing the whole person and their long term well-being.

OUR IMPACT

2,100+
customers
served annually

1,870
lives benefit
from housing
resources

\$8M
distributed
directly to the
community

Our Team

BOARD MEMBERS



Sedrick Spencer
President



Mitesh Parikh
Vice President



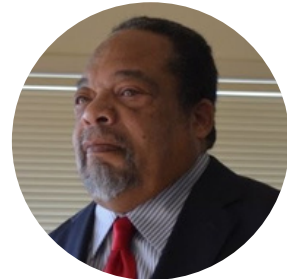
Dr. Nadia Anderson
Secretary



Brittney Doyle
Treasurer



Rhonda Andrew
Member



Claude Everhart
Member



Toye Moses
Member



Carol Tatum
Member



Manuel Flores
Member

Our Team

LEADERSHIP



Dion-Jay Brooker
Chief Executive Officer



Aisha Blackwell
Chief People & Operations Officer



Laila Newton
Chief Advancement
& Partnerships Officer

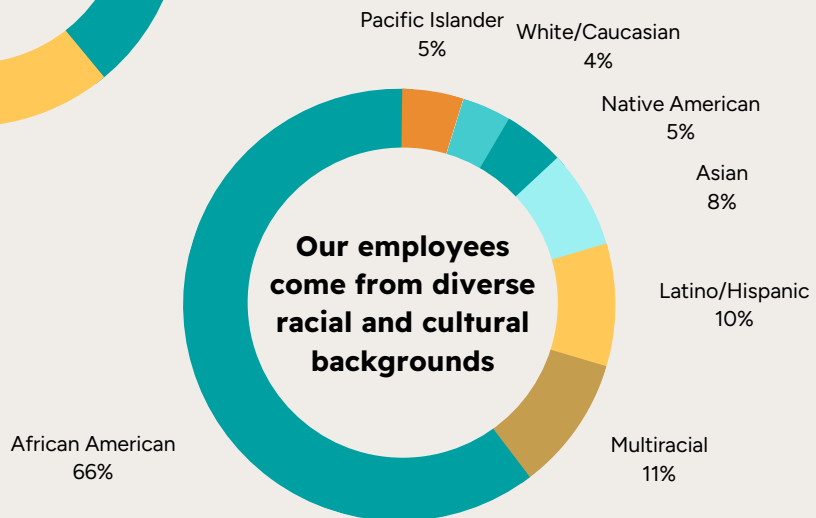
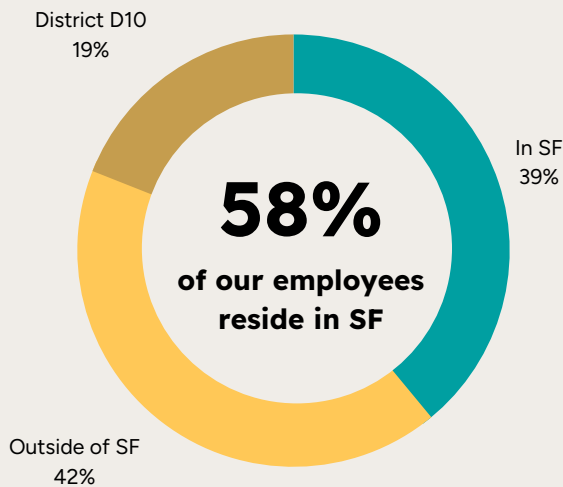


Rashieda Mumin-Jordan
Chief Financial Officer



Divali Ramkalawan
Chief Program Officer

We're proud of the dedicated and passionate team at YCD.

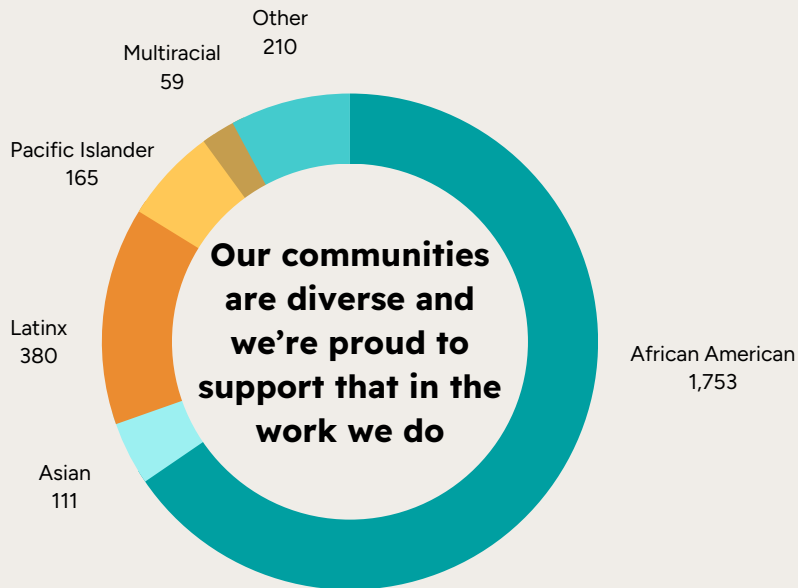
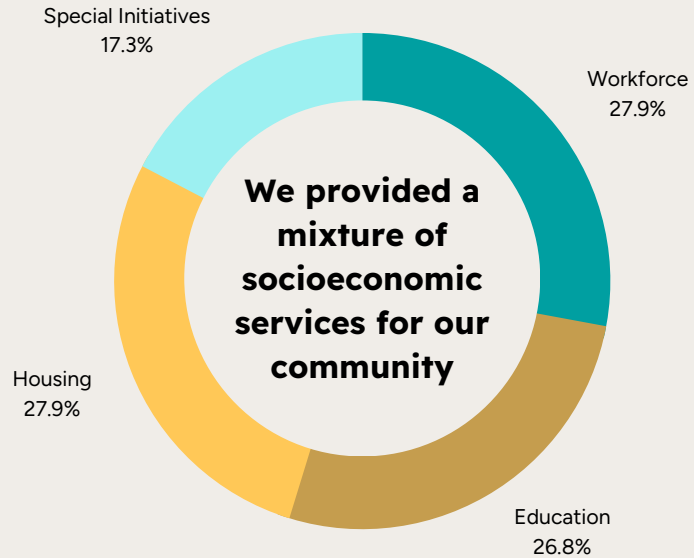


82%
of our team has utilized
our services prior to
employment at YCD

34%
were born and raised
in the D10 Bayview
community

67%
team members have
participated in training
opportunities by YCD

In 2022-2023, we served 2,096 customers



About KAYLYN'S STORY



Growing up in Sunnydale and Hunters Point, Kaylyn knows the challenges and rewards of living in District 10. She first heard about YCD during her time at Thurgood Marshall High School, where she discovered one of our youth programs. Driven by the encouragement of her partner and friends, Kaylyn enrolled in one of our workforce programs. As a mother of three, finding childcare wasn't always possible - so her family stepped in. With their help and the support of YCD, she successfully completed the Environmental Protection Agency Job Readiness Training cohort and earned seven certifications in 12 weeks. Now equipped with skills in construction, environmental technology, and inspection, Kaylyn stands as a testament to our potential.

YCD became more than just an organization to Kaylyn; it became her second family. In a community where everyone can relate to her experiences, she found solace and support. She describes YCD as a place where people lend a helping hand and uplift one another.

After graduation, Kaylyn became an apprentice under the mentorship of Mitchell "Doc" Smith. This role allowed her to develop her skills in maintenance work, fixing items in people's homes. She is now a clerical custodian technician and hopes to lead workshops on safety and environmental health. Kaylyn Perkins embodies the spirit of YCD, inspiring us all to make a lasting impact and embrace the power of transformation. Her story is a shining example of what our organization stands for: empowerment, community support, and the unwavering belief in the potential of every individual.

Our Services

WORKFORCE



YCD began as a job readiness organization and it is still one of the Bay Area's most robust and comprehensive service providers. We offer several job readiness training programs and employment support services to adults of all ages seeking to enter the workforce. Our education and employment specialists work closely with YCD customers to guide their employment search and selection of career opportunities. Our intensive instruction programs support the removal of personal barriers to employment and the development of hard and soft skills.

For the past 12 years, YCD has successfully conducted 40 cycles of employment placement of underserved residents within Environmental and Construction opportunities. Specifically, our Environmental Protection Agency Job Readiness Training program (EPA JRT) is designed to retain resident workers within the San Francisco Bay Area by creating a pipeline to opportunity, arming participants with industry-recognized certifications.

OUR IMPACT

887

individuals have
benefitted from our
workforce-related
services

87%

of customers
completed our EPA
JRT program this
calendar year

Our Services

EDUCATION

YCD assists residents in their development through academic support, and mentorship, addressing a gap left by the public education system. Our programs mobilize and empower racially underrepresented individuals in the pursuit of advanced degrees and various career fields. We provide customers with the framework to make, reach and fulfill their goals.

We believe that the path to success has multiple pathways. We provide a plethora of internship and education services, especially during the summer season, to provide class support, college and career exposure, and opportunities to connect with peers and mentors and can direct students towards the services that are align with their career goals.

In 2018, YCD expanded its reach by partnering with 100% College Prep and Inner City Youth; two organizations with strong histories and allegiance to their communities, to further extend our reach and support.



100% College Prep serves the Bayview Hunters Point neighborhood and makes the dream of college achievable for all students regardless of their background.



Inner City Youth (ICY) has been an anchor in the OMI Community and D11 for over 20 years. Their aim is to inspire and empower through innovative programming, services and resources that create long term sustainability for youth and adults in their community.

Our Services

HOUSING

Established in 2014, the emergence of our housing department came about because of the dramatic drop in the Black population throughout San Francisco as forces of the housing market fueled gentrification and displacement. As a part of our vision, YCD has been focusing on developing new housing, acquiring, and preserving existing housing, advocating for policies that prioritize the neighborhood and Black households, and direct services to prevent displacement. To support our goal of eliminating the vulnerability to displacement that our residents experience, YCD continues to collaborate with other organizations throughout San Francisco, sharing and proposing strategies and policies to advance our work towards more affordable housing.

As we evolve into a place-based community development corporation (CDC), we continue to work tirelessly to meet our community members' needs, and build the capacity for the District 10 and 11 communities to determine their own future. The experience of other San Francisco neighborhoods has demonstrated time and time again that the presence of a dedicated CDC is key to ensuring long-term equitable development for residents.

OUR IMPACT

60 units
of affordable
housing have
been completed

800 units
of affordable housing
is currently being
developed

100%
of all upcoming
developments
are affordable

Our Services

SPECIAL INITIATIVES

We take pride in finding innovative and effective ways to approach to our work. Our special initiatives are designed to adapt and quickly deliver critical services to the Bayview and extended San Francisco community.



Black to the Future is unapologetically committed to improving the quality of life for the Black community of San Francisco through community, professional, and personal development programs.



The Community Economic Mobility Vehicle (CEMVe) is a mobile unit designed to provide educate and connect the community to services that lead to overall wellbeing. Topics covered include finance, legal, professional, and health.



Potrero Hill Food Pantry

Every Tuesday and Thursday, the Potrero Hill Food Pantry sets up shop at 85 Turner Terrace to provide direct support for locals. We supply them with nutritious food for those who need it.



The Phoenix Project

The Phoenix Project works with youth who have experienced and continue to experience severe trauma and from traditional programming and institutions with the help of coaching and strength-based strategies.



Violence prevention alone cannot eliminate crime. D10 Public Safety Plan reduces the number of homicides and violent crimes, including the coalescing of City and public service stakeholders capable of catalyzing solutions.



Created by co-founders Geoffrea Morris, Esq. and LynTise Jones, and co-directed by Paméla Michelle Tate, Ph.D, Black Women Revolt is a grassroots, community activist movement that provides resources to Black Women & their families.



94124
BAY VIEW

OFF TO

**IT'S TIME TO CELEBRATE
50 YEARS OF IMPACT.**



Program

ENTERTAINMENT



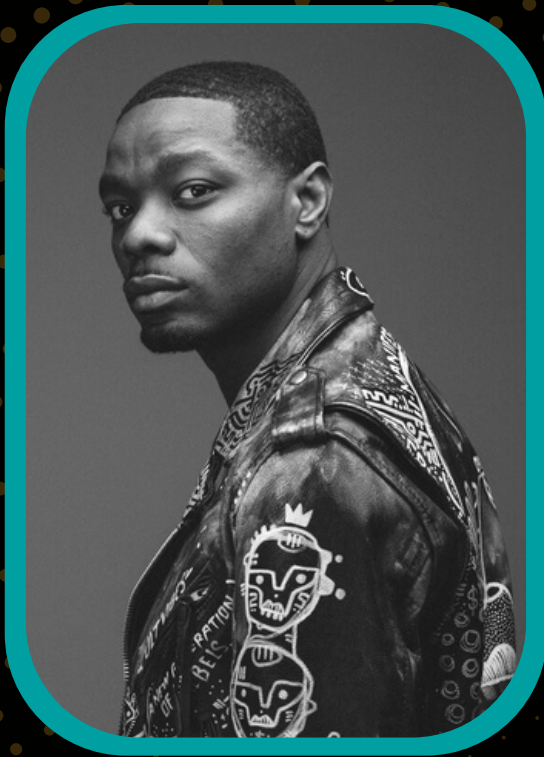
Armand Carr

Emcee

With more than 20 years experience in radio, Armand is affectionately known as “The Voice” and regarded as the most recognized voices in the San Francisco Bay Area. Former host of the Quiet Storm on KBLX 102.9FM in San Francisco and The Night Beat at 100.3FM The Beat in Los Angeles, he was inspired to be more than just a voice on the radio and made a commitment to be a voice to the voiceless in the community. In 2016 Armand founded All Tied Up, a non-profit that prepares young men of color for success. Armand is a 2017 Jefferson Award recipient, named 2017 Black Enterprise 100 Men of Distinction, received the 2017 Certificate of Special Recognition by Congresswoman Barbara Lee for his work in combatting human trafficking, 2018 Chabot College “Striving Black Brothers Coalition Man of The Year”, 2019 Steph Curry/Under Armour Community All-Star Award, 2020 Certificate of Recognition for Community Service by the University of California Office of the President, 2021 American Cancer Society Emcee of The Year, and most recently, Oakland Mayor Libby Schaaf proclaimed May 16th “Armand Carr Day” in the city of Oakland, 2023 Armand recieved the Cisco Networking Academy Alumni Global Influencer of the year award.

Program

ENTERTAINMENT



DAGHE
@daghe



DJ Slim
@popit4slim



Program

RUN OF SHOW

Doors Open, Reception & Networking

Program Begins

Welcome

Greetings from YCD Board President

YCD Retrospective

50th Celebration Overview

Reception & Network

Welcome & Intro to Entertainment

Live Entertainment



**BAY
VIEW**
Forever



SUPPORTED BY
SFAAACD

@ILLUMINARIES
@KEMEST510

To our team members and community

As we mark our 50th anniversary, we're deeply grateful for your incredible support. Your unwavering dedication, collaboration, and spirit have made this milestone possible.

To our volunteers: Your selfless dedication has been our backbone.

To our donors: Your generosity has sustained us.

To our partners: Your enduring support has amplified our impact.

To our staff and board members: Your leadership has been invaluable.

To those we've served: You inspire us to continue.

As we look ahead, we remain committed to our mission. With your continued support, we'll shape a brighter future.

Thank you for 50 amazing years!



Donate Here

